



St Peter's
Catholic School



Faith is our Foundation

School Uniform Policy

Details

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Approved by:	Governing Body
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the appropriate Head of Year, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 4 or fewer, if 1 item is a tie.
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible, for example, by only asking that the blazer, worn over a jumper/cardigan, features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting items such as ties
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoid requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers

- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

St Peter's School Uniform

Pupils are ambassadors of the school and are expected to dress in a way that reflects the high standards we aspire to achieve. Uniform should look smart and be worn appropriately for an environment dedicated to work and learning. All items should be clearly marked.

Compulsory (Branded)	Compulsory (Unbranded)
St Peter's Tie – clip on type St Peter's Blazer – black with school badge St Peter's Skirt - grey pleated – knee length must have school crown visible St Peter's PE Shirt	White shirt – with collar and top button Plain dark grey trousers (boys or girls) Plain black or blue PE Shorts (no logos) Black below knee socks, no bows or frills allowed Tights – opaque black White or Navy blue PE Socks Black, leather shoes – not trainers or sports branded Indoor trainers for PE Moulded stud boots
Optional (Branded)	Optional (Unbranded)
PE Hoodie Long Sleeve PE Top PE Leggings PE Skort/Shorts	Charcoal grey v-neck jumper Navy/White base layers for PE Navy Jogging bottoms Grey tailored shorts – available from the school shop only.

- Outer coat** Preferably outer coats should be plain dark coat without motifs or insignia in a style suitable for school. Hooded sweatshirts ('Hoodies') are not to be worn in school.
- Jewellery** No jewellery or piercings are permitted for all pupils.
- Hair** Hair should be of a reasonable length and style. Severe or cult styles are not permitted. Shavings should be no lower than a 'No 1'.
- Make-up** Make up is not acceptable in KS3 and should be discreet in KS4. False eyelashes, nail varnish or acrylic nails are not permitted.

Other Essential Equipment

Pencil Crayons, Pencil Case, Ruler, Rough Notebook, Dictionary, Pen, Green Pen, Glue Stick, Protractor, Pencil, Calculator, Sharpener, Rubber.

4.2 Where to purchase school uniform

CLIVE MARK SCHOOLWEAR
2286 Coventry Road
Sheldon
Birmingham
B26 3JR
0121 722 2286

MIDLAND SCHOOLWEAR
1160 Warwick Road
Acocks Green
Birmingham
B27 6BP
0121 707 2033

Concept Schoolwear
1556 Stratford Road
Hall Green
Birmingham
B28 9HA
0121 439 6540

Monkhouse Schoolwear Specialists
1 Mell Square
Solihull
B91 3AZ
0121 733 1456

Pre-loved uniform is available from our PTA at school events, including the new parents meeting in July, as well as parents' evenings.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the appropriate Head of Year/Lead tutor if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the appropriate Head of Year/Lead tutor if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mr R Stanton, Assistant Headteacher – Behaviour and Culture.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents/carers and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed yearly by Mr R Stanton, Assistant Headteacher – Behaviour and Culture. At every review, it will be approved by the local Governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy